



BUILDING BEYOND THE PROJECT BUILDING CAPACITY







WHO WE ARE

We are a diversified, Aboriginal-owned general contracting company, and since 1999, we have built an impressive portfolio of high-quality projects in a wide variety of areas. Our talented team of people and company depth provide successful delivery of services in the complex construction market. Points Athabasca is committed to working in partnership with our clients to design, build, operate, and maintain projects across Western Canada.

But at our core, we are about people. We believe in building beyond the project, and our slogan “Building Capacity” speaks to our high level of commitment to engaging people in the local communities. Our track record of success in partnering with local communities through support of local businesses, and training, mentoring, and employing local people, has made a lasting impact on the communities in which we work.





OUR VISION

Building capacity through project excellence.

OUR MISSION

To provide excellent civil, industrial and mining construction and maintenance services with a commitment to building capacity in local and impacted areas.





WHAT WE DO

Points Athabasca is well known for its exceptional client service and dedication to quality. We have a multi-disciplined team of professionals who, together, bring many years of expertise to every project.

We are a highly diversified construction company, offering full services in the following divisions:

- Industrial Construction & Maintenance
- Underground Construction & Maintenance
- Skilled Workforce Supply
- Infrastructure Construction & Maintenance

We serve every client with the same level of dedication and commitment to deliver value that goes beyond the scope of the project. With our projects totaling over \$80 million annually, we have built a large portfolio of successful projects exceeding \$500 million since our inception 14 years ago.



DIVISION: INDUSTRIAL CONSTRUCTION & MAINTENANCE

Project: **Surface Construction
General Contract**

Client: Cameco
Location: Cigar Lake Mine
Dates: 2012-2013

In Cameco's Cigar Lake mine's final stages of development, Points Athabasca was secured to complete the overall surface development needs by constructing and commissioning ore load-out facilities, maintenance shop, warehousing buildings, buried/surface utilities installation or upgrades, and site services support. These projects employed over 300 people with an average employment success of over 50% from the local and impacted communities and region.



Project: **Acid/Oxygen Plant
Installation**

Client: Cameco
Location: Key Lake Mine
Dates: 2010-2012

Installation and commissioning of a new sulphuric acid plant and an oxygen plant for Cameco's Key Lake uranium mill complex. Points Athabasca was responsible for the entire project, including erecting steel and the outside envelope, installing mechanical and piping, as well as electrical installation. This project began in 2010 and was completed in 2012. This project employed 217 people, with an average of 30% from the local communities and region.





Project: **Site Services, Maintenance
and Shutdown**

Client: Cameco
Location: Rabbit Lake and
 Cigar Lake Mines
Dates: Ongoing

In 2003, Points Athabasca was contracted to provide ongoing site services and maintenance at the Rabbit Lake and Cigar Lake mines; this includes fulfilling all supervisory, quality, and safety requirements. As part of this contract, we are responsible for sourcing and supplying people to fill

ongoing temporary and permanent positions – everything from administrative personnel to skilled tradespeople, from labourers to management. Local community participation was essential for this project, and we are proud to say that 92% of employees for this contract are local people.





DIVISION: INDUSTRIAL CONSTRUCTION & MAINTENANCE

Project: **Concrete Supply--
McClean Lake Batch Plant**

Client: AREVA Resources
Location: McClean Lake Mine
Dates: Ongoing

Points Athabasca is responsible for the provision and operation of a batch plant for supply and delivery of concrete to the worksite at the mine. All equipment required under the contract is owned and maintained by Points Athabasca. 80% of the personnel in the operation of our plant and project are local residents.



Project: **Civil Construction--
Substation Foundation and
Brush Clearing**

Client: SaskPower
Location: Points North Landing
Description: Substation foundation;
brush clearing.

Points Athabasca was contracted to pour substation foundations for the provincial power company, which included earthwork, grounding, clearing and electrical work while ensuring sound safety and environmental processes. These substations are located in the remote Athabasca region, and the project required additional care and attention to ensure safety and environmental objectives remained intact. Points Athabasca completed this project to the client's satisfaction with zero safety incidents.

We were also responsible for brush clearing around powerlines in the remote Athabasca area that deliver electricity to Northern Saskatchewan communities. Facing rough terrain and winter conditions, employees remove trees, brush, and plants from an area nearly 40km long and, at times, 35m wide. We provide the required safety and awareness and chainsaw safety training, and 100% of employees for this project are from the local communities.



DIVISION: UNDERGROUND CONSTRUCTION & MAINTENANCE

Project: Underground Mine Process
Piping and Pump Installation

Client: Cameco
Location: Cigar Lake Mine
Dates: 2013

Installation and commissioning of process piping and pumping systems to support Cameco's mining methods and operations. All pressure piping was completed under a quality control process and passes all requirements of client and provincial specifications. This project employed 125 people with an average of 30% from the local communities and region.



DIVISION: SKILLED WORKFORCE SUPPLY

“Building Capacity” is a key focus for our company, and our unique model not only has given us a track record of excellent engagement with local communities, but also allows us to keep our recruitment expenses down to a fraction of traditional recruitment costs.

We are also proud to be a transitional employer, and we are well known as an excellent resource for long-term Aboriginal employees. For example, in the last three years our clients have hired over 100 employees from our projects for long-term positions. We view this as not just one, but over 100 success stories, and we are proud of the people who have found rewarding employment with our partners beyond our contracting opportunities.



DIVISION: INFRASTRUCTURE CONSTRUCTION & MAINTENANCE

Project: Athabasca Seasonal Road/
Ice Roads Construction &
Maintenance

Client: Saskatchewan Ministry of
Highways & Infrastructure

Location: Athabasca Basin Region

Points Athabasca maintains the 184km Athabasca Seasonal Road from Points North to Stony Rapids / Black Lake, approximately 84km of overland / ice roads from Stony Rapids to Fond du Lac and approximately 100km of ice roads from Fond du Lac to Uranium City. Work on these roads includes the seasonal opening and maintenance of “winter only” routes, drainage structure installations and annual

upgrades including earth excavation, gravelling and blading. The Athabasca Basin Overland and Ice Roads are a vital part of a strategic northern road system ensuring that northern communities have reasonable and dependable access to transportation services as a means to advance their social and economic development opportunities.





BUILDING BEYOND THE PROJECT—BUILDING CAPACITY

Projects are not just about wood, concrete and steel. The best projects are about the people involved, everyone from our clients, to our employees and their families, to the people who live in the local communities.

“Building Capacity” is a key theme for our company and drives how we do business. We look for ways to go beyond job creation, and to leave a legacy that will remain long after the project has completed.

We are proud of our outstanding track record of success in using resources from local businesses, community investment, hiring, training, mentoring, and employing people from local communities.

For us, the individual success stories are just as important as the numbers. We are passionate about seeing people succeed. Many have overcome tremendous challenges, and with the right support, have gone on to rewarding careers and done amazing things. We live for these success stories, and it is stories like these that truly define who we are as a company.

“This company helps you out. Points Athabasca helps you out with apprenticeship and whatever you need help on. Everything's there, you just have to do your part in participating in the program. The doors are pretty open.”

-Calvin Yooyas, Stony Rapids
Started as a Labourer with Points Athabasca, now an Apprentice Electrician





BEYOND REGULATORY COMPLIANCE SAFETY, HEALTH, ENVIRONMENT, & QUALITY (SHEQ)

Safety, Health, Environment, and Quality (SHEQ) play a significant role in every project. As a responsible corporate citizen and good neighbor, we are committed to protecting the safety and health of both the people and the environment in the communities in which we work. Safe work is more productive, and leads

to healthy lives and a clean environment. Points Athabasca uses a comprehensive SHEQ management system which meets or exceeds governing regulations and industry standards and provides direction to meet our objective of continual improvement.



SAFETY

Our people are our most important resource. And making sure everyone goes home safe is our top priority. That's why safety is written into everything we do, for every project, for every minute of the day.

We believe that all safety-related incidents are foreseeable, predictable and preventable. We strive for zero incidents on each project through sound management and utilization of our resources, a comprehensive system, and strong supervisory presence. Before starting work on any project, our employees and line management complete risk assessment activities to ensure risks are identified and minimized before project and work tasks proceed.

As a Saskatchewan Construction Association COR Certified company, we work closely with the SCSA to ensure we follow the highest industry standards. For us, safety is about far more than mere regulatory compliance. We see safety as a continual drive for achievement and improvement, because safety benefits everyone: our employees, their families and loved ones, our company, and our clients. Our goal is to eliminate incidents, injuries and asset loss.





Beyond Best Practices

ENVIRONMENT

Part of being a good corporate citizen is taking care of our environment, and we feel it's important to take steps to reduce our environmental impact. As part of our comprehensive SHEQ program, we not only follow regulatory guidelines, but we have a dedicated SHEQ Manager who is committed to ensuring we meet our environmental responsibilities, focusing on measures such as improving how we manage our energy resources, effective equipment maintenance, and the recycling and reuse of resources. We continuously work hard on improving this area, because environmental management is a key consideration in building successful, sustainable projects that last.

QUALITY ASSURANCE AND CONTROL

We strive to do the best job possible, always. We commit to delivering all contracted work in a safe, qualitative, cost-effective manner that complies with legislated standards and regulated requirements. Using our Comprehensive Quality Assurance and Control Program, we define plans and procedures for work performance and documentation, and describe organizational responsibility within a project team to ensure compliance. Inspection and testing is done at regularly scheduled intervals, and quality is verified through continuous monitoring, inspection, testing, review, and audit of work activities. Quality assurance and control manuals that are specific to work site activities and conditions govern all our work from site preparation to commissioning.



Points Athabasca is committed to providing the highest quality of service through local participation and developing capacity in local and impacted areas.

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